

Professional Personnel

Assignments and Transfers

The School Board delegates authority and responsibility to the Superintendent to manage the terms and conditions for the employment of professional personnel. The Superintendent shall act reasonably and comply with State and federal law as well as any applicable collective bargaining agreement in effect. The Superintendent is responsible for making dismissal recommendations to the Board consistent with the Board's goal of having a highly qualified, high performing staff.

Staff members are employed by and for the District. Assignment of staff members to specific positions is the responsibility of the Superintendent. Instructional personnel shall be assigned by the Superintendent on the basis of the needs of the District on the employee's qualifications and on their expressed desires, in that order of priority. In consideration of the needs and of the best interest of the District, the Superintendent may transfer a staff member to a different assignment. Prior to the transfer of any staff member, the Superintendent shall have a conference with the staff member involved.

Staff members may request changes of assignment. These requests will be reviewed and evaluated by the Superintendent who will make the decision based upon the best interests of the District. The School Board will grant final approval.

In the case of vacancies in new or existing positions, consideration will be given to qualified applicants including current employees.

LEG. REF.: Ill. Rev. Stat., ch. 122, para 10-21.4